

## **CEREDIGION COUNTY COUNCIL**

**Report to:** Council

**Date of meeting:** 15<sup>th</sup> June 2023

**Title:** Notification of appointment of interim Corporate Lead Officer: Porth Cymorth Cynnar

**Purpose of the report:** To notify Council of the appointment of an interim Corporate Lead Officer: Porth Cymorth Cynnar, for a maximum of a two-year period;

**For:** Information

**Cabinet Portfolio and  
Cabinet Member:** Councillor Bryan Davies  
Leader of the Council

### **Background**

It was reported to the Council meeting held on 20<sup>th</sup> April 2023, it was noted that the posts of Corporate Lead Officer: Lifelong Learning (Chief Education Officer) and Corporate Lead Officer: Schools (Deputy Chief Education Officer) had been appointed on a secondment basis, for a maximum of 2 years.

Mrs Elen James was appointed as the Corporate Lead Officer: Lifelong Learning (Chief Education Officer) (secondment) and therefore there was a need to backfill her substantive post of Corporate Lead Officer: Porth Cymorth Cynnar for a maximum of a two-year secondment period. It was noted at the Council meeting in April 2023 that the same process would be undertaken for the recruitment process for this role as was taken for the other secondment roles.

### **Recruitment Process**

The recruitment process undertaken for the Interim Corporate Lead Officer: Porth Cymorth Cynnar was as follows:

1. To request applications/expressions of interest for the post from within the Council and School staff;
2. To offer the role for a maximum of 24 months on a secondment basis, with a formal review of the arrangements after 18 months;
3. Three Elected Members to be used as an Appointments Panel, which were:
  - Cllr. Bryan Davies (Group Leader – Plaid Cymru);
  - Cllr. Elizabeth Evans (Group Leader – Liberal Democrats);
  - Cllr. Gareth Lloyd (Group Leader – Independents);
4. The interviews took place on 11<sup>th</sup> May 2023;
5. Council to be notified of the appointment of the successful candidate in the Council meeting to be held 15<sup>th</sup> June 2023.

### **Appointment of Interim Corporate Lead Officer: Porth Cymorth Cynnar (secondment)**

The Committee interviewed the qualified applicants on 11<sup>th</sup> May 2023.

The Committee considered answers provided by the candidates and advice was forthcoming from Barry Rees and James Starbuck, Corporate Directors.

Following consideration and a vote, the Committee resolved that Mr. Gregory Jones be appointed Corporate Lead Officer: Porth Cymorth Cynnar on the basis of a two-year secondment to commence as soon as possible after 22<sup>nd</sup> May 2023; on a salary of £75,165, the first incremental point on the Corporate Lead Officer A1 pay scale (pay award pending).

	<b>Has an Integrated Impact Assessment been completed?</b>	No – not a Policy or service change.
	<b>If, not, please state why</b>	
<b>Wellbeing of Future Generations:</b>	<b>Summary:</b>	
	<b>Long term:</b>	N/A
	<b>Integration:</b>	N/A
	<b>Collaboration:</b>	N/A
	<b>Involvement:</b>	N/A
	<b>Prevention:</b>	N/A
<b>Recommendation(s):</b>	<b>To note the appointment of Mr. Gregory Jones as interim Corporate Lead Officer: Porth Cymorth Cynnar for a maximum period of 2 years, from 22<sup>nd</sup> May 2023, or as soon as possible thereafter, on a salary of £75,165 (the first incremental point on the Corporate Lead Officer A1 pay scale).</b>	
<b>Reasons for decision:</b>	<b>To notify Council of the appointment of an interim Corporate Lead Officer: Porth Cymorth Cynnar.</b>	
<b>Overview and Scrutiny:</b>	N/A	
<b>Policy Framework:</b>	Council's Constitution	
<b>Corporate Well-being Objectives:</b>	To support the delivery of the Council's Well-being Objectives: <ul style="list-style-type: none"> <li>• Boosting the Economy, Supporting Businesses and Enabling Employment</li> <li>• Creating Caring and Healthy Communities</li> <li>• Providing the Best Start in Life and Enabling Learning at All Ages</li> <li>• Creating Sustainable, Green and Well-connected Communities.</li> </ul>	
<b>Finance and Procurement implications:</b>	Within service budgets.	
<b>Legal Implications:</b>	None	

**Staffing implications:** Appointment of the Interim Corporate Lead Officer: Porth Cymorth Cynnar for a maximum period of 2 years.

**Property / asset implications:** None

**Risk(s):** Failure to appoint to a Corporate Lead Officer role.

**Statutory Powers:** Local Government and Housing Act 1989

**Background Papers:** Council report – 20<sup>th</sup> April 2023

**Appendices:** None.

**Reporting Officer:** Eifion Evans, Chief Executive

**Date:** 12<sup>th</sup> May 2023